

R.M. OF LUMSDEN No. 189
MINUTES OF THE EMPLOYEE COMMITTEE
MEETING HELD ON MARCH 5TH, 2015

The Lumsden Rural Municipal Joint Administration Committee members met in the Council Chambers of the Municipal Office, on the afternoon of Thursday, March 5th, 2015 at 5:00 p.m.

Present: Chairman: Al Szeles
 Reeve: Jim Hipkin
 Councillor: Dale Srochenski
 Chief Administrator
 Officer: Darcie Cooper (attended the meeting at 5:30)

The Employee Committee met to discuss the arbitration notice and proposed list of arbitrators received from the Teamsters Local No. 395 dated February 26, 2015 pertaining to the grievance dated December 5, 2014.

The purpose of the meeting was as follows:

- Review December 5, 2014 Grievance
- Determine need for Legal Council
- Consider issues raised and possible solutions
- Determine Administration Contact
- Select an Arbitrator
- Determine RM Council Contact

Councillor Szeles reported on the inquiry into past years winter call in lists. Neither the Administration Office nor the Public Works Office can locate any copy. Copies for 2014-15 are on file in each office and copies will be filed annually in future years.

The Committee agreed to use SARM's Legal Department for advice as required.

The Committee determined that, to avoid any perception of conflict, the administrative contact pertaining to the grievance and subsequent arbitration will be Krystal Strong, Assistant Administrator. The Chief Administrative Officer, Darcie Cooper understands and accepts the Committee's decision. Darcie will forward a letter to the Union and SARM Solicitor Mike Morris advising them of the new administrative contact regarding the issue.

The suitability of the three Arbitrators submitted by the Union for the RM's consideration was reviewed. The list of arbitrators was reviewed with the SARM Legal Department and the Committee agreed to their recommendation that John Comrie of Regina was the most suitable on the list provided by the Union. Assistant Administrator, Krystal Strong will forward a letter to the Union indicating the Committee's consent to John Comrie as Arbitrator.

The Committee designated Councillor Al Szeles as the Council contact regarding the file.

Assistant Administrator, Krystal Strong will advise the SARM Legal Department of our choice of Arbitrator and obtain their agreement to act on our behalf. If they agree, we will request they review the file and provide their opinion on the likelihood of our success.

The meeting was adjourned at 5:50 p.m.


 Chairman


 Chief Administrative Officer