



RURAL MUNICIPALITY OF  
L U M S D E N  
NO. 189

**Rural Municipality of Lumsden No.189**  
**Meeting Minutes**  
**Employee Committee Meeting December 6, 2018 - 6:30 pm**

**Call To Order**

The R.M. of Lumsden No. 189 Employee Committee met in the Chambers of the Municipal Office on December 6, 2018 at 6:35 pm.

**Present:**

Chairperson: Boutros Skaf

Reeve: Kent Farago

Councillor: Cody Jordison

Chief Administrative Officer: Monica M. Merkosky

**Appointment of Chairperson**

**Moved by:** Councillor Jordison

"That we agree to appoint Councillor Skaf as the Chairperson of the Employee Committee for the remainder of the 2018 year."

**CARRIED**

**Approval of Agenda**

**Moved by:** Councillor Jordison

"That we approve the agenda as presented."

**CARRIED**

**Minutes**

**October 18, 2018 - Employee Committee Meeting**

**Moved by:** Reeve Farago

"That the minutes of the October 18, 2018 Employee Committee meeting be approved, as circulated."

**CARRIED**

**New Business**

**Public Works Foreman - Proposed 2018 Salary Grid**

**Moved by:** Reeve Farago

"That we recommend Council adopt the proposed salary grid for the new position titled "Public Works Foreman", as attached to a forming a part of these minutes."

**CARRIED**

**Public Works Foreman Salary - Retroactive to July 1, 2018**

**Moved by:** Reeve Farago

"That we recommend Council approve that Scott Haynes be retroactively placed on the Public Works Foreman Salary Grid at Step 3 (\$32.48) effective July 1, 2018."

**CARRIED**

**2018 Public Works Salary Grids Increase & 2019 Salary Step Recommendations**

**Moved by:** Councillor Jordison

"That we recommend Council agree to increase the 2018 Public Works Salary Grids by 2.4% for the 2019 year; and

That we recommend Council agree to the following 2019 Salary Steps for Public Works Employees (assuming a position is available for those currently laid off):

Cooper, Brian - Seasonal Heavy Equipment Operator - Remains at Step 5

Nicholson, David - Seasonal Heavy Equipment Operator - Remains at Step 5

Glass, Rodney - Seasonal Equipment Operator - Remains at Step 5

Borgmann, Roy - Seasonal Equipment Operator - Remains at Step 5

Schmidt, Kelly - Seasonal Equipment Operator - Moves to Step 5 effective April 1, 2019

Savage, Doug - Year Round Heavy Equipment Operator - Remains at Step 5

Haynes, Scott - Public Works Foreman - Moves to Step 4 effective July 1, 2019

Watts, Leighton - Public Works Manager - Moves to Step 9 effective May 1, 2019."

**CARRIED**

*Handwritten signature*

**Public Works - 2019 Dental Plan Options**

**Moved by:** Reeve Farago

"That we recommend Council upgrade SARM Dental Benefits from Level 3 to Level 5 coverage for Public Works employees for the 2019 year, at an increased cost of \$1,351.40."

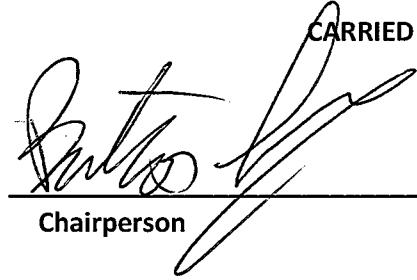
**CARRIED**

**Adjournment**

**Moved by:** Reeve Farago

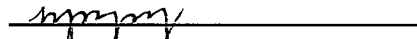
"That we adjourn the meeting at 7:02 pm."

**CARRIED**



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Chairperson



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Chief Administrative Officer