

**BYLAW NO. 2-2005**

**The Safety Policy Bylaw**

**The Council of the Town of Lumsden in the Province of Saskatchewan, enacts as follows:**

**Title**

1. This Bylaw may be cited as "*The Safety Policy Bylaw*".

**Purpose**

2. The purpose of this Bylaw is to establish a safe, healthy and environmentally responsible workplace. The Town of Lumsden resolves to pursue any reasonable course of action to ensure achievement of these standards, including the enforcement of all applicable health, safety and environmental protection regulations, prompt actions to correct unsafe conditions, and continued safety education for all concerned.

The prevention of all accidents, injuries and occupational illnesses are primary goals of the Town and shall be foremost in consideration at all times. This concern for health and safety is a responsibility of all Town employees as well as individuals involved in Town activities.

**Scope**

3. Our Health and Safety program will involve the following:
- a) Providing mechanical and physical safeguards to the maximum extent possible and within our fiscal capabilities.
  - b) Conducting quarterly safety and health inspections to find and eliminate unsafe work practices, to control health hazards and to comply fully with health and safety standards for every job.
  - c) Provide training/awareness to all employees in appropriate health and safety practices.
  - d) Provide necessary personal protective equipment and instruction for its use and care.
  - e) Develop a plan to control chemical and biological substances and to monitor the work environment. The objective of this plan is to ensure that hazard information about biological and chemical substances is on hand and used in setting control measures, educating workers, and monitoring the work environment.
  - f) Develop health and safety rules, and require all personnel to follow these rules as a condition of employment.
  - g) Identify all resources that may be needed in the event of an emergency. Work with the local EMO Coordinator to ensure plans are in place for dealing with emergencies, such as fires, explosions, major releases of hazardous materials, incidents of violence and natural hazards.
  - h) Investigate every accident, dangerous occurrence or refusal to work promptly and thoroughly to find the cause and to identify solutions to correct the problem to ensure it does not reoccur.

**Responsibility**

**4. Health & Safety Committee**

- a) A Health and Safety Committee shall be formed comprising of 1 representative appointed from Council and at least 1 representative elected by employees.
- b) The main role of the committee is to:
  - i. Participate in the control of workplace health and safety hazards in the workplace
  - ii. Investigate work refusals and
  - iii. Deal with worker concerns about workplace health and safety
  - iv. Maintain records on committee meetings and activities
- c) The committee can identify problems and suggest solutions, with the final responsibility for decisions about health and safety procedures at the discretion of Council.
- d) Ensure that the municipal Health and Safety Program is administered and enforced.
- e) Accompany Provincial Occupational Health and Safety Inspector during inspections of facilities or job sites.

**Effective Date**

5. This Bylaw shall be retroactive to January 1, 2005, and come into force on the day of its final passing.

WZ  
LB

**Readings**

Read a first time this

24<sup>th</sup>

Day of

January, 2005.

Read a second time this

24<sup>th</sup>

Day of

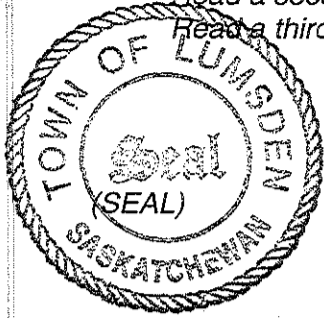
January, 2005.


Read a third time this

24<sup>th</sup>

Day of

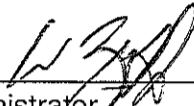
January, 2005.



  
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Mayor

  
\_\_\_\_\_  
Administrator

Certified to be a true copy of Bylaw No. 2-2005  
adopted by the Council of the Town of Lumsden  
on the 24<sup>th</sup> day of January 2005.

  
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Administrator

