



RURAL MUNICIPALITY OF  
L U M S D E N  
NO. 189

**Rural Municipality of Lumsden No.189**

Meeting Agenda

December 9, 2020 - JADM Committee Meeting - 07:00 PM

**1. CALL TO ORDER**

---

**2. ADDITIONS TO AGENDA**

---

**3. APPROVAL OF AGENDA**

---

**4. ADOPTION OF MINUTES**

4.1 December 9, 2019 - Joint Administration Committee

---

**5. NEW BUSINESS**

5.1 Joint Administration Agreement

5.2 Review Inter-Municipal Grants

5.3 Fire Department - 5-Year Capital Plan

5.4 Municipal Office - 2021 IT Report

5.4.1 Municipal Office - Phone System Replacement

5.5 Municipal Building

5.6 2020 Salary Grid - Junior Planner

5.7 Chief Administrative Officer - Salary Grid vs Contract

5.8 2021 Salary/Wage Steps and Cost of Living Adjustment

5.9 C. Lamontagne - Exit Interview

5.10 L. Grazier - Exit Interview

5.11 Short Term Disability - Reduced Waiting Period

5.12 Organizational Chart Amendment

---

**6. COMMITTEE MEMBERS FORUM**

---

**7. CLOSED SESSION - EMPLOYEE-RELATED MATTERS**

---

**8. RISE FROM CLOSED SESSION**

---

**9. ADJOURNMENT**

---

**All meetings are open for public observation**  
**COUNCIL MEMBERS MAY ATTEND BY ELECTRONIC MEANS**