



THE TOWN OF
L U M S D E N

**Town of Lumsden
Meeting Minutes**

Employee Committee Meeting December 14, 2020 - 12:30 PM

Call to Order

The Employee Committee convened their meeting via electronic means (Zoom) on Monday, December 14, 2020 at 12:40 p.m., with Councillor Verne Barber presiding.

Present:

Chairperson: Verne Barber

Mayor: Bryan Matheson

Councillors: Jim Rawlings, Byron Tumbach

Chief Administrative Officer: Monica M. Merkosky

Approval of Agenda

Moved by: Councillor Tumbach

Seconded by: Mayor Matheson

"That we approve the agenda as presented."

CARRIED

Adoption of Minutes

November 23, 2020 - Employee Committee Meeting

Moved by: Councillor Rawlings

Seconded by: Councillor Tumbach

"That the minutes of the November 23, 2020 Employee Committee minutes be approved, as circulated."

CARRIED

New Business

2021 Cost of Living Adjustment - Public Works, Utilities and Community Coordinator

Moved by: Councillor Rawlings

Seconded by: Councillor Tumbach

"That we recommend Council approve a 0.73% increase to salary grids for Public Works and Utilities staff, as well as the Community Coordinator, effective January 1, 2021."

CARRIED

Salary Grid - Annual Step Changes

Moved by: Mayor Matheson

Seconded by: Councillor Rawlings

"That we recommend Council approve the following employee salary levels, for the year 2021:

Jeff Carey	Superintendent	Step 5 (max)
Gerry Beurivage	Utilities Lead	Step 5 (max)
Lance Whitteron	Public Works Lead	Step 5 (max)
Cory Danyliw	Equipment Operator 2	Step 5 (max)
Kelly Strickland	Equipment Operator 2	Step 4 (eff Feb 1, 2021)
Jake Robertson	Equipment Operator 1 (S)	Step 3 (eff Apr 1, 2021)
Travis Cameron	W / WW Operator Level 1	Step 4 (eff Sep 2, 2021)
Scott Ashurst	W / WW Operator Level 1	Step 3 (eff Jan 1, 2021)
Tylor Wood	W / WW Operator Level 1	Step 4 (eff Oct 1, 2021)
Chris Exner	Community Coordinator	Step 5 (max)."

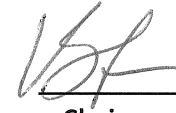
CARRIED

Adjournment

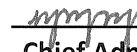
Moved by: Councillor Tumbach

"That we adjourn at 1:02 pm."

CARRIED



Chairperson



Chief Administrative Officer